# **Other Services Weightman Associates offer:**

- Management Development
- Relationship Management
- Human Resources Services
- Coaching and Mentoring
- Organisation Development
- Culture & Change Management

## **Available Courses to run in-house or open courses:**

- ✓ Effective Appraisals
- ✓ Coaching for Line Managers
- ✓ Difficult Conversations
- ✓ Managing Time
- ✓ Recruitment and Selection
- ✓ Project Management
- √ Negotiation Skills
- ✓ Relationship Management

- ✓ Discipline and Grievance Meetings
- ✓ Equality and Diversity at work
- ✓ Train the Trainer
- ✓ Presentation Skills
- ✓ Interviewing Skills
- ✓ Effective Meetings
- √ Managing Change
- ✓ Effective Customer Service



**CONTACT US FOR MORE INFORMATION** 

John Grant: 07443 654 864

info@weightmanassociates.com www.weightmanassociates.com





# 21st Annual Employment Law Conference

Thursday 19th November 2020 (9.00am - 4.15pm)

Newcastle Falcons, Kingston Park



### WHAT IS THIS EVENT?

This is the premier Employment Law Event in the North East. It regularly attracts over 200 participants from the private and public sector. Previous attendees regularly return as they see this as a major networking and knowledge gathering opportunity. You can choose the sessions you wish to attend to fit your needs.

### WHO RUNS THIS EVENT?

The event is jointly run by Weightman Associates, the leading Management Development Consultancy and Womble Bond Dickinson, a transatlantic law firm, providing high-quality legal capability and outstanding personal service to a wide range of regional, national and international clients from 27 key locations across the United Kingdom and the United States.

### WHO SHOULD ATTEND?

If you are wanting to be seen as a practical expert in your organisation and be totally up to date on Employment Law, please attend. If you are responsible for people development and management, you can gain a lot from this event.

Free Parking, breakfast, lunch and refreshments will be provided throughout the day

SEE INSIDE FOR MORE DETAILS

Offer price is limited, please see our website more information

# **21st Annual Employment Law Conference**



Newcastle Falcons Rugby, Kingston Park, Brunton Road, Kenton Bank Foot, Newcastle upon Tyne. NE13 8AF



### **Thursday 19th November 2020**

8.30am	Registration - Coffee and Breakfast Rolls			
9.10am	Introduction to the Event - John Grant, Weightman Associates			
9.15am	Employment Law Update James Wilders Womble Bond Dickinson			
10.30am	Break : Tea / Coffee & Biscuits			Your Session Choice
11.00am	Employee Surveillance and DSARs: Do's and Don'ts	Opening the blinds to presenteeism in the workplace	The art of informal underperformance management	Please Select
	Practical guidance on what you can and can't do to monitor your staff, plus how to handle Data Subject Access Requests including Q&A	A practical case study showing how to identify the hidden costs of presenteeism and increase wellbeing and productivity	Practical ways to train managers on how to hold effective informal underperformance conversations that achieve positive outcomes	
	Womble Bond Dickinson	Connect Health and Hillarys Blinds	Weightman Associates and Little Cat Theatre	
12.15pm	Lunch - Including Optional Talking Tables and Coaching Clinic  Your Session Choice			
1.15pm	Redundancy, Reorganisations & changing T&C's	Probationary periods, pointless or priceless?	The power of the nudge for behaviour change	Please Select
	Interactive session on implementing redundancies, reorganisations plus how to protect yourself against claims	A practical case study which will also cover discrimination, recruitment and	A practical approach to using nudge theory and choice architecture to identify and develop talent	
	Womble Bond Dickinson	recent tribunal decisions.  Hay & Kilner	Paul Matthews Author / Director People Alchemy	
2.30pm	Break - Tea / Coffee & Biscuits			Your Session Choice
3.00pm	Social Media and Employment Law	Disciplinary Investigations	Redefining the Rules of Engagement	Please Select
	Interactive session focusing on the latest case law on employees' use of Social Media plus tips to Protect your Business Reputation	An interactive session showing how to ensure investigations are fair and how to tackle counter grievances	A practical session on the art and science of gaining traction and harnessing your people to get the best results	
	Womble Bond Dickinson	Hay & Kilner	Maggie Pavlou People Gauge	
4.15pm	End of Day			

Free Parking, Lunch and Refreshments will be provided throughout the day.

TO BOOK YOUR SPACE:

EMAIL: INFO@WEIGHTMANASSOCIATES.COM OR PHONE JOHN GRANT ON 0744 365 4864



# **BOOKING FORM**



# Please complete this form and scan or email to info@weightmanassociates.com

NAME	EMAIL
COMPANY	TEL
	IT DETAILS kings must be received before the event
Please reserve space(s) on The Employmen	at Law Conference Event, Thursday 19th November 2020
Name of Attendee(s)	F99  + VAT! USUAL PRICE
Please Invoice my organisation for £ for the attention of	Total Amount
Please quote the order number	(if applicable)
A VAT invoice will be returned to you. Should you not of the numbers below.  Payment by Credit Card: Please contact john@weig07443654864 for details  Payment by cheque: Please make cheques payable Post cheque together with the completed form to our	to Weightman Associates Ltd
Weightman Associates Ltd, 2-4 Protection House, Albion Road, North Shields, Tyne and Wear NE32 2 RH Tel John on 07443654864	
Special Requirements	

If you have any special requirements we need to take into account e.g. communication, access, dietary needs etc please indicate here.